

Farm Laborer

Wensink Farm Seeds – Monroeville, OH

Job Description:

Wensink Farm Seeds, Inc. is a farming operation that raises corn, soybeans, wheat, oats, spelts, and barley for seed in North-Central Ohio. We are currently looking for a **part-time year-round Farm Laborer** for our operation. The ideal candidate is a self-starting, dependable and mechanically inclined individual who enjoys working outdoors.

Minimal Level of Education and Experience required for acceptable performance:

- Valid Driver's License, with clean driving record.

Wage Range:

- \$10.00 per hour

Overall Summary:

This position is a part-time year-round job

- Farm Laborer is a broad term for a variety of tasks that varies from day to day. Duties typically consist of working 70% in Seed Conditioning (seed cleaning and packaging) and 30% in other departments (Production, Maintenance, etc.).
- At times, this position requires working some weekends during peak season.
- Job Pluses: You get to work outside and get plenty of exercise. You are encouraged to think and take responsibility, can learn many new skills, can easily see and appreciate your day's work, and very close to EHOVE.
- Job Minuses: You get to work outside! Sometimes it mists, rains, snows and gets cold. It will also get hot.

Essential Tasks, Duties & Responsibilities (include, but are not limited to):

- **Safety:** Always working with the safety of yourself, your co-workers, and customers as a priority.
- **Maintenance and Service:** With the guidance of other team members, perform tasks like general property maintenance, sweeping the shop, chopping and mowing weeds around buildings, pressure washing machinery, repairing broken pallets, servicing equipment, and fueling semi-trucks, other equipment and vehicles.
- **Customer Service:** Using discretion and professionalism when assisting customers.
- **Seed Conditioning:**
 - Seed Bagging: Seed needs to be bagged and palletized. Crews fill bags, sew bags shut, and stack bags on pallets.
 - Sort Orders: Help pull and palletize customer orders.
- **Seed Production:**
 - Seed Corn Sorting: Crews sort corn after harvest to remove undesirable ears.
 - Operating equipment (tractors, trucks, etc.) under the supervision of a Manager.
 - At times, assisting planting, fertilization, harvesting operations, equipment movement, and general labor.

Non-Essential Tasks, Duties & Responsibilities: Work history in the agricultural industry and general mechanical and automotive skills are plusses.

Essential Knowledge, Skills, and Abilities:

- **Communication:** Balancing listening and talking; keeping others informed.
- **Team Work & Coachability:** Ability to work as a member of a team; be receptive to feedback; willing to learn new things and share knowledge and skills; embracing continuous improvement.
- **Customer-Oriented:** Practicing excellent customer service like being courteous, helpful, patient, and attentive. Clear communication, time management skills, and the ability to be flexible enough to handle surprises. Willing to do other tasks to keep our customers satisfied.
- **Problem Solving & Innovation:** Finding the best solution to a given problem or situation; collaborating with others to seek input and alternative ideas; thinking first before acting. Taking ownership of your work and thinking of new ways to do things better, and being willing to share your ideas with others.

Physical:

- Ability to lift up to 65 lbs repeatedly
- Ability to bend, climb, lift, stand, sit, crawl, and reach difficult areas as job demands
- Be able to work outside in all conditions
- Excellent work ethic and willingness to learn

Apply by doing any of the following:

- 1) Stop in at our office at 4704 Wood Road, Monroeville, OH 44847
- 2) Submit a resume to Wensink Farm Seeds, Attn: Human Resources, 4704 Wood Road, Monroeville, OH 44847
- 3) Online at hr@wensinkseeds.com